



“Annexure F”

**Conservation of Energy, Technology Absorption and
Foreign Exchange Earnings and Outgo**

[Section 134(3) (m) of The Companies Act, 2013 read with Rule 8(3) of the (Companies Accounts) Rules, 2014]

(A) Conservation of energy

S.No.	Particulars	
(i)	the steps taken or impact on conservation of energy;	Company uses DG sets
(ii)	the steps taken by the company for utilising alternate sources of energy;	DG sets
(iii)	the capital investment on energy conservation equipments	Nil

(B) Technology absorption

(i)	the efforts made towards technology absorption	Regularly modifying the machinery to utilize latest technology
(ii)	the benefits derived like product improvement, cost reduction, product development or import substitution	Saving of Energy, Increase production and quality improvement
(iii)	in case of imported technology (imported during the last three years reckoned from the beginning of the financial year	NA
	(a) the details of technology imported	NA
	(b) the year of import	NA
	(c) whether the technology been fully absorbed	NA
	(d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof; and	NA
(iv)	the expenditure incurred on Research and Development	NA

(C) Foreign exchange earnings and Outgo

S. No.	Particulars	2017-18	2016-17
(i)	The Foreign Exchange earned in terms of actual inflows during the year;	99.67 Lakhs	109.08 Lakhs
(ii)	and the Foreign Exchange outgo during the year in terms of actual outflows.	192.60 Lakhs	303.15 Lakhs

“Annexure G”

**EXTRACT OF ANNUAL RETURN-FORM MGT-9
AS ON THE FINANCIAL YEAR ENDED ON 31STMARCH, 2018**

[Pursuant to section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

CIN	L24232MP1983PLC002231
Registration Date	06/08/1983
Name of the Company	MEDI-CAPS LIMITED
Category / Sub-Category of the Company	Company having Share Capital
Address of the Registered Office and contact details	Mhow-Neemuch Road, Sector-1, Pithampur, Dhar (M.P.) 454775, Phone: 07292-424242 Email: investors@medicaps.com
Whether listed company	Yes
Name, address and contact details of Registrar and Transfer Agent, if any	Ankit Consultancy Pvt. Ltd. Plot No. 60, Electronic Complex, Pardeshipura, Indore (M.P.) 452001, 0731-2551745, ankit_4321@yahoo.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the Business Activities contributing 10% or more of the total turnover of the Company shall be stated:

Name and Description of main Products / Services	NIC Code of the Product / Service	% to total turnover of the Company
Empty Hard Gelatin Capsules (Manufacture of allopathic pharmaceutical preparations)	24232	100

III. Name and Address of the Holding, Subsidiary and Associate Companies:

Name and address of the Company	CIN / GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
Medgel Private Limited	U24239MP2007PTC019204	Subsidiary Company	100%	2(87)


IV. SHAREHOLDING PATTERN (Equity Share Capital Breakup as % of the total Equity)
i) Category-wise Shareholding

Category of Shareholder	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Share	Demat	Physical	Total	% of Total Share	
A. Promoters									
(1) Indian									
a) Individual / HUF	5944804	-	5944804	47.68	5944804	-	5944804	47.68	0.00
b) Central Govt.	-	-	-	-	-	-	-	-	-
c) State Govt.(s)	-	-	-	-	-	-	-	-	-
d) Bodies Corporate/LLP	307128	-	307128	2.46	307128	-	307128	2.46	0.00
e) Banks / FI	-	-	-	-	-	-	-	-	-
f) Any Other....	-	-	-	-	-	-	-	-	-
Sub-Total (A)(1):	6251932	-	6251932	50.14	6251932	-	6251932	50.14	0.00
(2) Foreign									
a) NRIs – Individuals	-	-	-	-	-	-	-	-	-
b) Other – Individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corporate	-	-	-	-	-	-	-	-	-
d) Banks / FI	-	-	-	-	-	-	-	-	-
e) Any Other...	-	-	-	-	-	-	-	-	-
Sub-Total (A)(2):	-	-	-	-	-	-	-	-	-
Total Shareholding of Promoters (A) = (A)(1) + (A)(2)	6251932	-	6251932	50.14	6251932	-	6251932	50.14	0.00
B. Public Shareholding									
(1) Institutions									
a) Mutual Funds / UTI	-	1200	1200	0.01	-	900	900	0.01	0.00
b) Banks / FI	-	32800	32800	0.25	-	31900	31900	0.25	0.00
c) Central Govt.	-	-	-	-	-	-	-	-	-
d) State Govt.(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIIs	-	-	-	-	-	-	-	-	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
Sub-Total (B)(1):	-	34000	34000	0.26	-	32800	32800	0.26	0.00
(2) Non-Institutions									
a) Bodies Corporate/LLP									
i) Indian	367384	12600	379984	3.05	435619	9900	445519	3.57	0.52
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals									
i) Individual Share holders holding nominal share capital upto Rs. 1 lakh	2627857	505612	3133469	25.13	2570038	452052	3022090	24.23	-0.90
ii) Individual Share holders holding nominal share capital in excess of Rs.1 lakh	2505906	22800	2528706	20.28	2579092	22800	2601892	20.87	0.59



c) Others specify)									
i) Shares held by Pakistani citizens vested with the Custodian of Enemy Property	-	-	-	-	-	-	-	-	-
ii) Other Foreign Nationals	-	-	-	-	-	-	-	-	-
iii) Foreign Bodies	-	-	-	-	-	-	-	-	-
iv) NRI / OCBs	107420	25680	133100	1.07	88812	25580	114392	0.92	-0.15
v) Clearing Members /Clearing House	8765	0	8765	0.07	1331	-	1331	0.01	-0.06
vi) Trusts	-	-	-	-	-	-	-	-	-
vii) Foreign Portfolio Investor (Corporate)	-	-	-	-	-	-	-	-	-
viii) Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
Sub-Total (B)(2):	5617332	566692	6184024	49.59	5674892	510332	6185224	49.60	0.01
Total Public Share holding (B)=(B)(1)+(B)(2)	5617332	600692	6218024	49.86	5674892	543132	6218024	49.86	0.00
Grand Total (A+B)	11869264	600692	12469956	100.00	11926824	543132	12469956	100.00	0

ii) Shareholding of Promoters

Shareholders Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
	No. of Shares	% of total shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total shares of the Company	% of Shares Pledged / encumbered to total shares	
Ramesh Chandra Mittal	3166320	25.39	-	3166320	25.39	-	-
Kusum Mittal	2700136	21.66	-	2700136	21.66	-	-
Trapti Investment Pvt.Ltd.	307128	2.46	-	307128	2.46	-	-
Alok K Garg	69600	0.56	-	69600	0.56	-	-
Gitika Agrawal	400	0.00	-	400	0.00	-	-
Manisha Garg	100	0.00	-	100	0.00	-	-
Anantram Daudayal Mittal	6172	0.05	-	6172	0.05	-	-
Nirmala Anantram Mittal	2076	0.02	-	2076	0.02	-	-
Total	6251932	50.14	-	6251932	50.14	-	-

iii) Change in Promoters' Shareholding (Please specify, if there is no change)

	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
At the beginning of the year	6251932	50.14		
Date wise Increase/Decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc): No change	-	-		
At the end of the year			6251932	50.14

iv) Shareholding Pattern of Top Ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs)

For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Shareholding at the end of the year		Changes during the year					Reason
	No. of Shares	% of total shares of the Co.	No. of Shares	% of total shares of the	Date	No. shares before Change	No. shares After Change	Increase	Decrease	



				Co.						
Subramanian P.	605050	4.85	612790	4.91	07/04/17	605050	605590	540	-	Acquired
					21/04/17	605590	607570	1980	-	Acquired
					12/05/17	607570	609570	2000	-	Acquired
					08/09/17	609570	610270	1000	-	Acquired
					30/09/17	610270	611368	1098	-	Acquired
					10/11/17	611368	612790	1422	-	Acquired
Vijit Ramavat	207000	1.66	207000	1.66	-	-	-	-	-	-
Mahendra Girdharilal	103420	0.83	Not in Top 10 List	-	28/04/17	103420	99447	-	3973	Disposed
					30/12/17	99447	60328	-	39119	Disposed (Removed from Top 10 List)
Rajeshri Tarunkumar Shah	108517	0.87	Not in Top 10 List	-	12/05/17	108517	98933	-	9584	Disposed
					26/05/17	98933	87397	-	11536	Disposed
					15/09/17	87397	71587	-	15810	Disposed
					20/10/17	71587	61587	-	10000	Disposed
					19/01/18	61587	57952	-	3635	Disposed
					26/01/18	57952	51363	-	6589	Disposed (Removed from Top 10 List)
Babalbhai Manilal Patel	79660	0.64	104286	0.84	21/04/17	79660	79160	-	500	Disposed
					16/06/17	79160	77160	-	2000	Disposed
					30/06/17	77160	75160	-	2000	Disposed
					07/07/17	75160	73160	-	2000	Disposed
					14/07/17	73160	71160	-	2000	Disposed
					21/07/17	71160	70160	-	1000	Disposed
					04/08/17	70160	64160	-	6000	Disposed
					11/08/17	64160	63160	-	1000	Disposed
					25/08/17	63160	63000	-	160	Disposed
					08/09/17	63000	61000	-	2000	Disposed
					20/10/17	61000	58000	-	3000	Disposed
					22/12/17	58000	87810	29810	-	Acquired
					30/12/17	87810	93520	5710	-	Acquired
					05/01/18	9352	100000	6480	-	Acquired
					12/01/18	100000	103000	3000	-	Acquired
					19/01/18	103000	104786	1789	-	Acquired
					26/01/18	104786	105086	300	-	Acquired
					16/02/18	105086	105286	200	-	Acquired
					02/03/18	105286	103286	-	2000	Disposed
23/03/18	103286	104286	1000	-	Acquired					
Shekhar R Athalye	85832	0.69	57225	0.46	21/04/17	85832	57925	-	27907	Disposed
					28/04/17	57925	57225	-	700	Disposed
Shri Parasram Holdings Pvt. Ltd.	101801	0.82	103200	0.83	14/04/17	101801	98301	-	3500	Disposed
					21/04/17	98301	99301	1000	-	Acquired
					28/04/17	99301	91401	-	7900	Disposed
					05/05/17	91401	92401	1000	-	Acquired
					12/05/17	92401	91501	-	900	Disposed
					19/05/17	91501	91801	300	-	Acquired
					26/05/17	91801	92001	200	-	Acquired
					02/06/17	92001	94086	2085	-	Acquired
					06/09/17	94086	95456	1370	-	Acquired
					16/06/17	95456	93840	-	1616	Disposed
					30/06/17	93840	95840	2000	-	Acquired
					14/07/17	95840	93840	-	2000	Disposed
					21/07/17	93840	426	-	93414	Disposed (Removed from Top 10 List)
					20/10/17	2000	95439	93439	-	Acquired (Re-entry in Top 10)
					24/11/17	95436	96000	564	-	Acquired
19/01/18	96000	96646	646	-	Acquired					
02/02/18	96646	96746	100	-	Acquired					
09/02/18	96746	98200	1454	-	Acquired					



					02/03/18	98200	98201	1	-	Acquired
					09/03/18	98201	97201	-	1000	Disposed
					16/03/18	97201	97112	-	89	Disposed
					23/03/18	97112	99837	2725	-	Acquired
					31/03/18	99837	103200	3363	-	Acquired
Amit Chander	83450	0.67	83450	0.67	-	-	-	-	-	-
Vijit Assets Management Pvt. Ltd.	113700	0.91	166463	1.33	10/11/17	113700	118200	4500	-	Acquired
					01/12/17	118200	127200	9000	-	Acquired
					08/12/17	127200	136200	9000	-	Acquired
					15/01/18	136200	158700	22500	-	Acquired
					26/01/18	158700	195385	36685	-	Acquired
					16/02/18	195385	185363	-	10022	Disposed
					02/03/18	185363	166463	-	18900	Disposed
Dipak Kanayalal Shah	132000	1.06	146000	1.17	23/06/17	132000	134000	2000	-	Acquired
					07/07/17	134000	137780	3780	-	Acquired
					14/07/17	137780	138000	220	-	Acquired
					18/08/17	138000	139000	1000	-	Acquired
					06/10/17	138000	141000	3000	-	Acquired
					31/03/18	141000	146000	5000	-	Acquired
Deepak Maheshwari	Not in List	-	79844	0.64	21/04/17	46850	66694	19844	-	Acquired and new in list
					01/12/17	66694	67694	1000	-	Acquired
					22/12/17	67694	68494	800	-	Acquired
					12/01/18	68494	70241	1747	-	Acquired
					19/01/18	70241	73044	2803	-	Acquired
					09/02/18	73044	78507	5463	-	Acquired
					16/02/18	78507	79844	1337	-	Acquired
Sangeetha S	Not in List	-	96370	0.77	27/10/17	57362	61000	3638	-	Acquired and new in list
					03/11/17	61000	72790	11790	-	Acquired
					24/11/17	72790	78090	5300	-	Acquired
					01/12/17	78090	88990	10900	-	Acquired
					08/12/17	88990	92590	3600	-	Acquired
					15/12/17	92590	93670	3780	-	Acquired

Note: The above changes are based on report received from Registrar and transfer agent weekly.

v) Shareholding of Directors and Key Managerial Personnel

For Each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
Mr. Ramesh Chandra Mittal, Chairman & Director				
At the beginning of the year	3166320	25.39		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc):	-	-	-	-
At the end of the year			3166320	25.39
Mrs. Kusum Mittal, (Whole-time Director)				
At the beginning of the year	2700136	21.66		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc):	-	-	-	-
At the end of the year			2700136	21.66
Mr. Alok K.Garg, (Managing Director)				
At the beginning of the year	69600	0.56		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc):	-	-	-	-
At the end of the year			69600	0.56
Mrs. Manisha Garg (Whole Time Director)				
At the beginning of the year	100	0		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g.	-	-	-	-



allotment/transfer/bonus/sweat equity etc): * Appointed at the Board meeting as additional Director w.e.f. 11.11.2016.				
At the end of the year			100	0
Dr. Shamsheer Singh, (Independent Director)				
At the beginning of the year	-	-		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc):	-	-	-	-
At the end of the year		-	-	
Mr. Ashok Omprakash Agrawal,(Independent Director)				
At the beginning of the year	-	-		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc): * Appointed as an additional Director w.e.f 25.07.2017 and Independent Director w.e.f. 28.09.2017	-	-	-	-
At the end of the year		-	-	
Mr. Mahesh Kumar Patni, (Independent Director)				
At the beginning of the year	-	-		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	-
At the end of the year		-	-	
Mr. Pramod Fatehpuria, (Independent Director)				
At the beginning of the year	-	-		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc):	-	-	-	-
At the end of the year		-	-	
CS Nupur Lodwal, (Company Secretary)				
At the beginning of the year	-	-		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc): * Resigned from the Post of Company Secretary w.e.f. 20.03.2018	-	-	-	-
At the end of the year		-	-	
CS Ayushi Silot, (Company Secretary)				
At the beginning of the year	-	-		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc): * Appointed as a Company Secretary w.e.f. 21.03.2018	-	-	-	-
At the end of the year		-	-	
Mr. Manish Jain, CFO				
At the beginning of the year	-	-		
Date wise Increase/Decrease in share holding during the year specifying the reasons for increase/ decrease (e.g. allotment/transfer/bonus/sweat equity etc):	-	-	-	-
At the end of the year		-	-	

V. INDEBTNESS
Indebtedness of the Company including interest outstanding/ accrued but not due for payment

(Rs. In Lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-



iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-
Change in Indebtedness during the financial year	-	-	-	-
Addition	17.46	-	-	17.46
Reduction	-	-	-	-
Net Change	17.46	-	-	17.46
Indebtedness at the end of the financial year	-	-	-	-
i) Principal Amount	17.46	-	-	17.46
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	17.46	-	-	17.46

VI. REMUNERATION OF DIRECTOR AND KMP
A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

S. N.	Particular of Remuneration	Mr. Alok K. Garg (Managing Director)	Mrs. Kusum Mittal (Whole Time Director)	Mrs. Manisha Garg (Whole Time Director)
1	Gross Salary	30,00,000.00	18,00,000.00	12,00,000.00
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961			
	(b) Value of perquisites under Section 17(2) Income Tax Act, 1961			
	(c) Profits in lieu of salary under Section 17(3) Income Tax Act, 1961			
2	Stock Options	0	0	0
3	Sweat Equity	0	0	0
4	Commission	0	0	0
	- as % of profit	0	0	0
	- Others, specify....	0	0	0
5	Others, please specify	0	0	0
	Total	30,00,000.00	18,00,000.00	12,00,000.00
	Ceiling as per the Act (As per Schedule V of the Companies Act, 2013)	84,00,000	84,00,000	84,00,000

B. Remuneration to other Directors:
1. Independent Directors: No remuneration was paid to independent directors

S.N.	Particular of Remuneration	Dr. Shamsher Singh	Mr. Mahesh Kumar Patni	Mr. Pramod Fatehpuria	Mr. Ashok Omprakash Agrawal*	Total
1	-Fee for attending Board/Committee Meetings	-	-	-		
2	-Commission	-	-	-		
3	- Others, please specify	-	-	-		
	Total B.1	-	-	-		

*Mr. Ashok Omprakash Agrawal has appointed as an Additional Director w.e.f 25.07.2017 and Independent Director at 28.09.2017

2. Other Non Executive Directors: No remuneration was paid to non executive directors

S.N.	Particular of Remuneration	Mr. Ramesh Chandra Mittal	Total
1	-Fee for attending Board/Committee Meetings	-	-
2	-Commission	-	-
3	- Others, please specify	-	-
	Total B.2	0	0
	Total (B1+B2)	0	0
	Total Managerial Remuneration	0	0
	Overall Ceiling as per the Act	0	0

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/ MANAGER/ WTD

S.N.	Particular of Remuneration	*Ms. Nupur Lodwal (CS)	*Ms. Ayushi Silot (CS)	Mr. Manish Jain (CFO)	Total
1	Gross Salary	2,38,667.00	6000.00	2,63,450.00	508117.00
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961				
	(b) Value of perquisites under Section 17(2) Income Tax Act, 1961	0	0	0	0
	(c) Profits in lieu of salary under Section 17(3) Income Tax Act, 1961	0	0	0	0
2	Stock Options	0	0	0	0
3	Sweat Equity	0	0	0	0
4	Commission	0	0	0	0
	- as % of profit	0	0	0	0



	- Others, specify....	0	0	0	0
5	Others, please specify	0	0	0	0
	Total C	2,38,667.00	6000.00	2,63,450.00	508117.00

* CS Nupur Lodwal has resigned from the post of Company Secretary w.e.f. 20th March, 2018 and CS Ayushi Silot is appointed w.e.f. 21st March, 2018 and remuneration stated above is calculated accordingly.

VII. PENALTY/PUNISHMENT/COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment / Compounding fees imposed	AUTHORITY [RD / NCLT / COURT]	Appeal made, if any (give details)
A. COMPANY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. DIRECTOR					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. OTHER OFFICER IN DEFAULT					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-

For and on behalf of the Board

Place: Pithampur
Date: 25.07.2018

Ramesh Chandra Mittal
Chairman
DIN 00035272

“Annexure H”

Particulars of Employees

[As per section 197(12) read with the Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

A. Ratio and remuneration of Directors & KMPs

S. No	Name	Designation	Remuneration For the year 2017-18	Remuneration for the year 2016-17	Increase In Remuneration %	Ratio Between Director or KMP and Median Employee
1.	Mr. Ramesh Chandra Mittal	NED	0	10,00,000	0	N.A.
2.	Mrs. Kusum Mittal	WTD	18,00,000	18,00,000	0	11.37
3.	Mr. Alok K. Garg	MD	30,00,000	30,00,000	0	18.96
4.	Dr. Shamsher Singh	Independent Director	0	0	0	N.A.
5.	Mr. Mahesh Kumar Patni	Independent Director	0	0	0	N.A.
6.	Ashok Omprakash Agrawal	Independent Director	0	0	0	N.A.
7.	Mr. Pramod Fatehpuria	Independent Director	0	0	0	N.A.
8.	Mrs. Manisha Garg	WTD	12,00,000	12,00,000	0	7.58
9.	Mr. Manish Kumar Jain	CFO	2,63,450	2,59,200	1.63%	1.66
10.	CS Nupur Lodwal (W.e.f. 01/04/2017-20.03.2018)	Company Secretary	2,38,667	1,00,000	0	1.50
11.	CS Ayushi Silot (w.e.f. 21.03.2018 to 31.03.2018)	Company Secretary	6000.00	-	-	1.38

CS Ayushi Silot is appointed w.e.f. 21st March, 2018. Hence, the remuneration is not comparable.

B. The percentage increase in the Median remuneration of employees in the financial year: The remuneration of median employee was Rs. 13181.84 p.m. (158182 p.a.) during the year 2017-18 as compared to Rs. 10078.5 p.m. (120936 p.a.) in the previous year, increased by 30.79% considering profitability of the Company.

C. The number of permanent employees on the Roll of the Company as on 31st March, 2018: 202.

D. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration: